

August 3, 2016

Dear Boston Latin School Community:

I hope everyone is enjoying the summer and beginning to get excited about the start of the new school year in a few weeks.

I am writing to update you on the completion of the second phase of a comprehensive investigation by the Boston Public Schools (BPS) Office of Equity into allegations of bias-based conduct at Boston Latin School.

This investigation, conducted in partnership with BLS administration, examined more than 100 newly reported bias-based incidents that were not included in an initial investigation that the Office of Equity completed in February.

I want to assure you that we take every concern regarding possible bias seriously. The Office of Equity has thoroughly examined and investigated each concern raised by a BLS student, parent, or employee since the issues were first brought to our attention in January.

We will continue to focus on supporting BLS students, parents, staff and administrators as we move forward as a community to foster and sustain an environment where all feel valued and can flourish.

Findings from the Office of Equity's investigation are available in an [executive summary that we have posted on the BPS website](#), along with the results of a [racial climate audit at BLS](#) that was conducted by the Boston-based consulting firm VISIONS, Inc. I received the summary this week and wanted to make sure I shared it immediately with the new leadership of Boston Latin and, soon after, the greater BLS community. I am confident the school's new leadership will be able to use this information to support BLS in the coming year.

At Boston Public Schools, we have a moral obligation to ensure that all of our schools are safe and inviting places for each and every student. The racial, cultural and linguistic identity of every student must be honored. In recent months, we have taken important steps to support Boston Latin School in this endeavor.

Sincerely,



Tommy Chang
Superintendent